

CONTENTS

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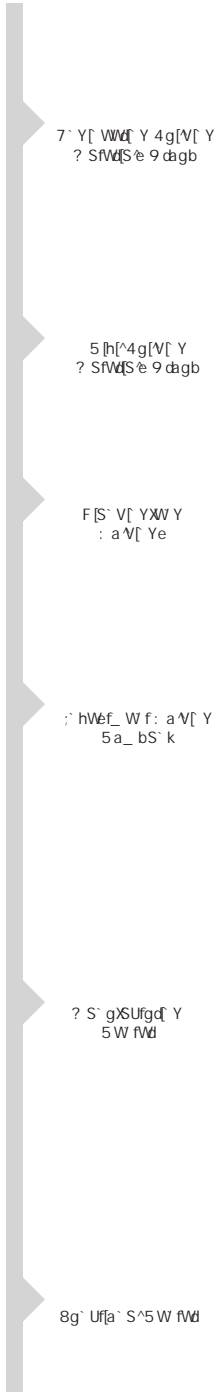
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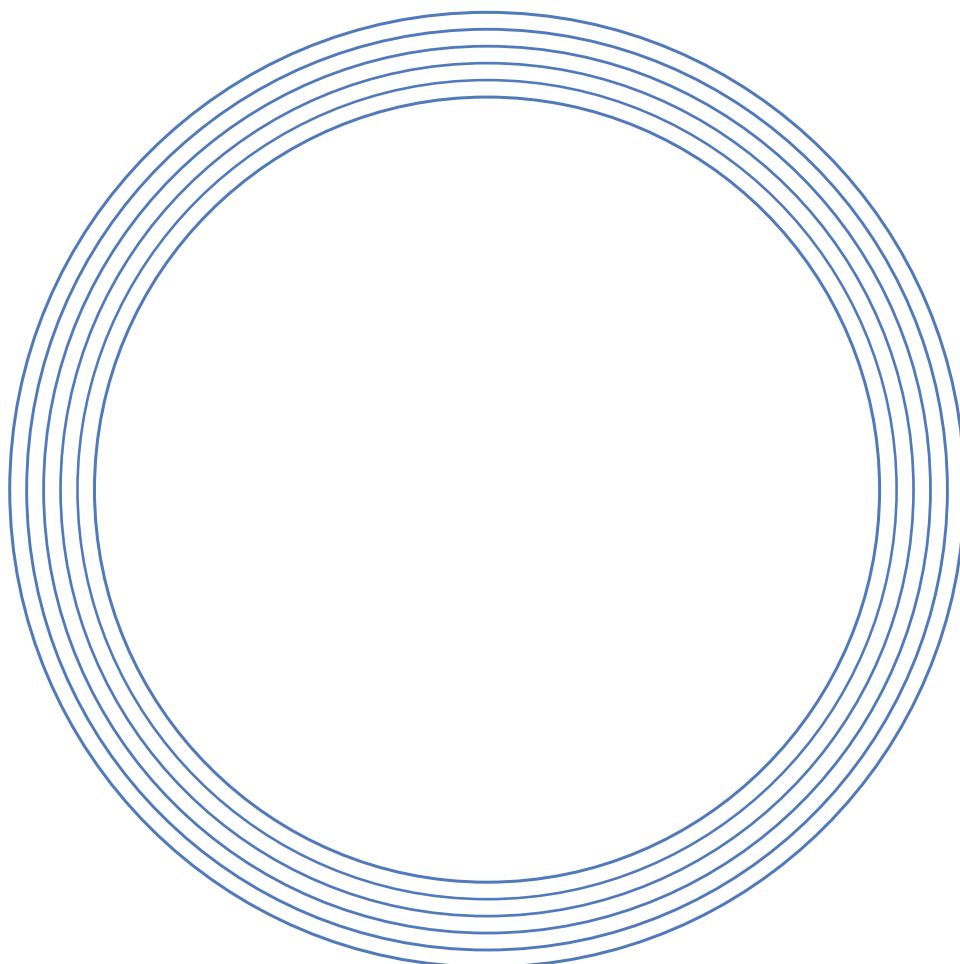
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Environmental and Social Governance (ESG) Performance

Environmental	Social	Governance	Overall ESG
9	A	B	A
8	B	C	B
7	C	D	C
6	D	E	D
5	E	F	E
4	F	G	F
3	G	H	G
2	H	I	H
1	I	J	I

Environmental and Social Governance (ESG) Strategy



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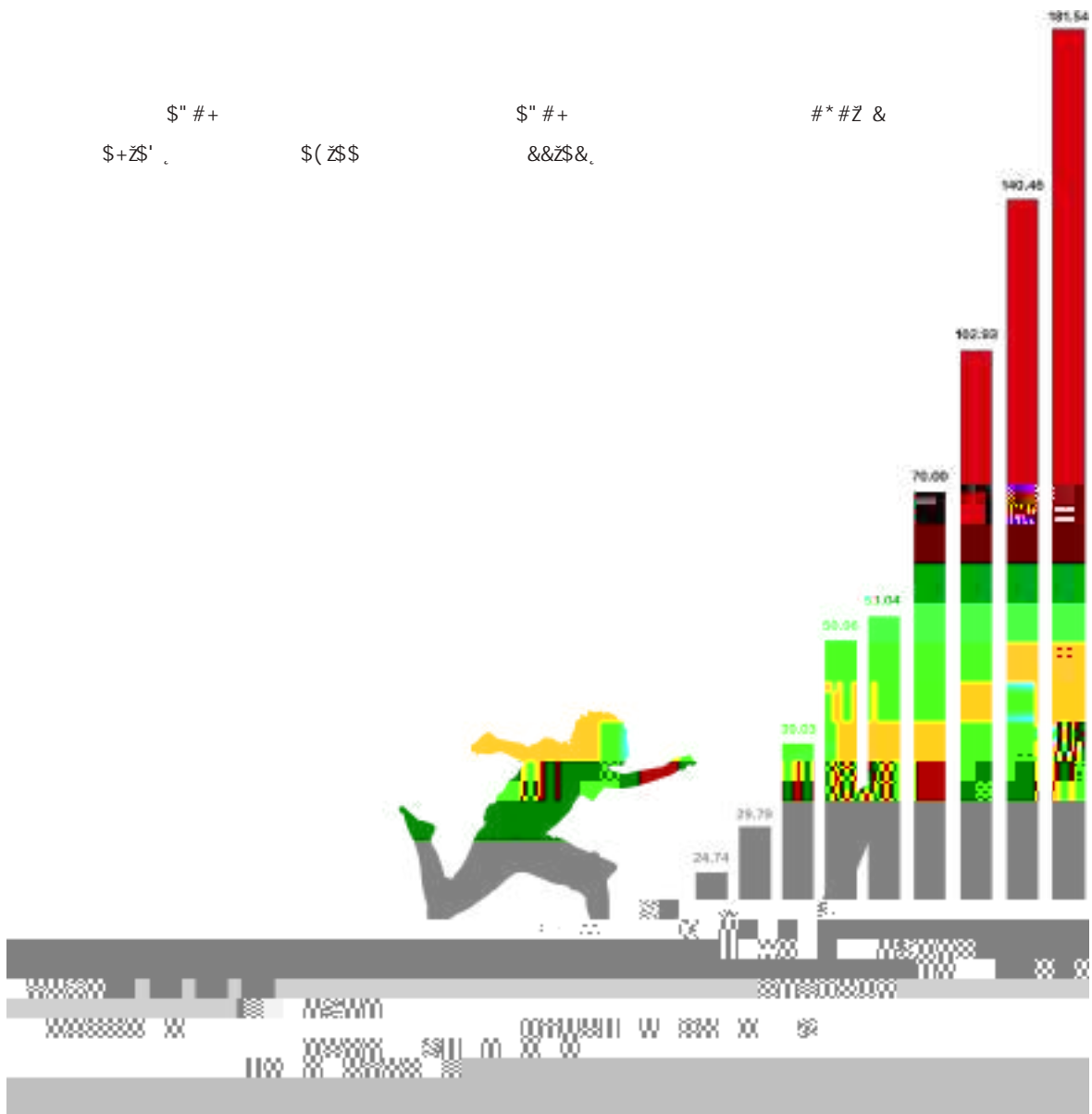
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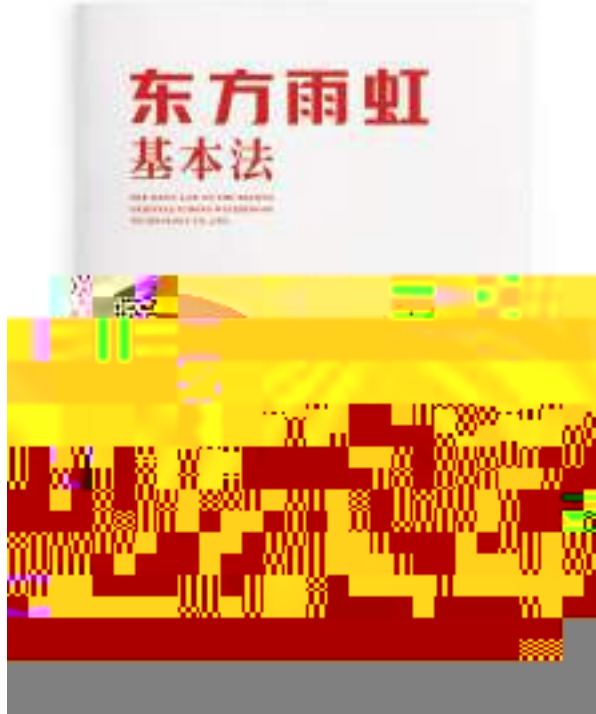




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;` adVWd fa [bdahWfZWabWbSfja` S^WU[W Uk aXfZWadYS` [Sfja` f Vgd` Y fZWdWbadf` Y bWdVf fZWUa_ bS` k [bW_ W fW adYS` [Sfja` S^_ S` SYW_ W f_ VSegdV egUZ Se `SdVWVbSd_ W f ekefW_ f eZSdW eVh[UWekefW_ f XSf_ S` SYW_ W f S` V bdaUWee abf_ [Sfja` ž;f ZSe Ua` f` gage`k abf_ [VW fZWadYS` [Sfja` S^efdgUfgdW abf_ [VW fZWbdaUWeeVef S` V dWgUW [fWZVWbSd_ W f TSdVWēž

FZWW_ b`akVWfdS` [Y ZSe TWVW USdVW agf [SUUadVS` UWi [fZ fZWdWeg fZadW fW bdf U[bW S` V S^`WhWe aX_ g fZ UZS` `W`fdS` [Y SdWUa_ T[VW fa W ZS` UWW_ b`akVWUa_ bWVW UWē A dW fS^KgZa` Y ZSe Ua` f` gW fa [bW_ W f S efS` VSdV [VW Ua` efdgUfja` eVh[UWekefW_ [S` S`Z`dag` V i Skf [bdahW bdaXWēe[a` S^eVh[UWUSbST [fVē fZdagYZ bdaXWēe[a` S^fdS` [Y S` V _ S` SYW_ W f Ug`f`hSfW S` V efdW YfZW W S` [Vgefd[S^Ua` efdgUfja` fVb_ i [fZ Y`aTS^ Ua_ bVf`f`hW Wēēž 4k efdW YfZW [Y fZWdVēVbSdJZ S` V VWhWab_ W f aXbdaVgUfe` Sbb`VW fWUZ` a`aY[Vēf Ua` efdgUfja` Vēg[b_ W f S` V bdaVgUfja` fWUZ` a`aY[Vēf WUž fZWUa_ bS` k ZSe XgdZWd W ZS` UW fZW [fVd Sfja` S^fWUZ` a`aYk dVēVbSdJZ S` V VWhWab_ W f efdW YfZ S` V [`ahSfja` USbST [fVēž





;/;fi? S`SYW_ W f? WUZS` [e_

A` fZWTSe[e aXefUf Ua_ b[S` UWi [fZ fZWadY[S^ekefW_ dWg`Sf[a` e[A d[W fS^KgZa` Y XgdZWd [bcahV` [fe UadbadSfW YahVf S` UWefdgUfgdW Ua_ b[V` i [fZ fZWeau[S^VfZ[Ue[Tge[V`e WFZ[Ue[Ua` efS` f`k bVdWUfe fZWekefW_ aXTaSdV aX V[dWUfade S` V TaSdV aXegbWch[eade[S` V [bcahV` fZWUa_ bS` kie eU[W f[XU_ S` SYW_ W f`WhWz

A d[W fS^KgZa` Y WefST`[eZV` YW WdS^eZSdVZa`VWde _ VWF[Y[TaSdV aXV[dWUfade[TaSdV aXegbWch[eade[[VVbW VW f V[dWUfade[S` V eWUdWfSck aXfZWTaSdV aXV[dWUfade ekefW_ f i [fZ U`Wsd Xg` Uf[a` e S` V bai Wde[abWdSf[a` [UaadV[Sf[a`

I WZShWxg X^W fZWTSe[U bQ U]b^V aXA dW fS^KgZa` Yt bda fWUfW fZW[fWdVefe aX[hVefadeI W egdW fL Wkt SUUgdSfWkt YW g[Wkt S` V Ua_ b^Wk V[eU^egdWaX[_ badS` f [eegV^ dWSfW i [fZ fZWUa_ bS` k SUUadV[Y fa ^Si e S` V dWg^Sfja` ez3` V i WZShWW egdW fZWagfe[VW]` ai e fZW^ S` UW abWdSfja` I S` V _ S` SYW_ W faXA dW fS^KgZa` Y [fL Wz

I WZShWUa` f[gage^k abfL [W fZWekefW_ VaUg_ W fe aXA dW fS^KgZa` Yz 3UUadV[Y fa fZWS^fWdSfja` aXdWWhS` f ^Si et fZWekefW_ e dWSfW i [fZ agdefS` VSdV abWdSfja` e i WdWeadVWf S` V ea_ WScf[U^V i WdW[_ bda hVWz;` SVV[fja` I SUUadV[Y fa fZWdVg[dV_ W fe aX^Si e S` V dWg^Sfja` et fZWVj S_ [Sfja` S` V Sbbda hS^bda UWgdV^ aXfZW4aSdV aX6 [dWUfade S` V fZW eZSdVza VVdUa` XdW UWi WdWUSd[VW agfz

SUUg



;) adVWd fa WegdWfSj bSk_ W f SUUadV[Y fa 'Si et A dW fS^KgZa` Y USdQW agf fSj]` ai ^WYWfS[[Y dWg'Sdkz;f ZSe
ad/S` [l W X] S` U[S^VWbSd_ W f fa USdk agf ^MSd [Y S` V V[eUgee[a` f Ua` f] gage`k [bdahVW Ua` f] gage`k [bdahVW fZW
bdaxWe[a` S^cgS [fk aXX] S` U[S^_ S` SYW_ W f bWde` ` W^fa WegdWfZW[dbdaxWe[a` S^e] [e US` U^aeWk Xa`ai fZWbSUW

;/HfiE aU[S^DWJaY` [fja`

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4k h[dfgWaXWj UWW f bdaVgUfe S` V eWh[UWet A dW fS^KgZa` Y ZSe i a` fZWdWJaY` [fja` aXdMS^WefSfWfcdSVWg` [a` e S` V [Vgefck SeeaU[Sfja` eZ Ea_ WZa` ad: i a` Tk A dW fS^KgZa` Y [\$" #+ SdWSe Xa`ai e,

3gfZadfk	: a` ad
FZWE fSfWaX5ag` U[^	E WJa` V Bd WaX@Sfja` S^E U[W UWS` V FWUZ` a`aYk BdaYdWee 3i SdV
5Z[S @Sfja` S^4g[V[Y I S fWbdaaX3eeaU[Sfja`	9a`VW 3i SdV aX<[kg 3i SdV
5Z[S 4g[V[Y ? S fWdSe 7` fWbdeW? S` SYW_ W f 3eeaU[Sfja` t	E [hWd3i SdV aX<[kg 3i SdV
5Z[S 4g[V[Y ? S fWdSe ; Vgefck B`S` [Y ;` efffgfW	\$" #+ "\$ \$" #+ Fab \$" 5Z[WeWTg[V[Y _ S fWdSe W fWbdeWe \$" #+ #"
5Z[S @Sfja` S^;` efffgfWaXE fS` VSdV Sfja`	I a` [geZS` i a` fZWZa` ad 5Z[S e Fab # " dSb[VkZ`Ydai [Y Tg[V[Y _ S fWdSe W fWbdeWe
5Z[S 7` Wdk 5a` eWhSfja` 3eeaU[Sfja`	5 a`badSfWefS` VSdV` MSVVd UWf[XUSfW
5Z[S I SdVZage[Y S` V 6 [efdTgffa` 3eeaU[Sfja`	5Z[S 9 dWV I SdVZage[Y S` V 6 [efdTgffa` FWUZ` a`aYk ;` ahSfja` 3i SdV
5Z[S DWs^7efSfW3eeaU[Sfja` t 7j UWW f BdaUgdW_ W f B`Sfjad_	4W UZ_ Sd W fWbdeW S`` gS^ SdJ [fWUfgdWT`SU] fWUZ` a`aYk ž



<p>5 Z[S D V S ^ 7 e f S f W 3 e e a U [S f j a `</p> <p>5 Z[S D V S ^ 7 e f S f W 7 h S ` g S f j a ` 5 W f W d</p> <p>E Z S ` Y Z S [7 Z : a g e W D V S ^ 7 e f S f W D W e W S d J Z ; e f f j g f W</p>	<p>F a b ' b d a X f S T ` W f e f W U a _ b S ` [W e</p>
<p>5 Z[S D V S ^ 7 e f S f W 3 e e a U [S f j a `</p> <p>5 Z[S D V S ^ 7 e f S f W 7 h S ` g S f j a ` 5 W f W d</p> <p>E Z S ` Y Z S [7 Z : a g e W D V S ^ 7 e f S f W D W e W S d J Z ; e f f j g f W</p> <p>5 Z[S D V S ^ 7 e f S f W D W e W S d J Z 3 e e a U [S f j a `</p> <p>5 Z[S D V S ^ 7 e f S f W 3 e e a U [S f j a `</p> <p>5 Z[S D V S ^ 7 e f S f W 7 h S ` g S f j a ` 5 W f W d</p>	<p>' " "</p> <p>F a b e g b b [W d S ` V e W h [U W b d a h [V W d T d S ` V a X F a b ' " " V W h W a b _ W f W f W b d e W e</p> <p>8 [d e f b d W W d W i S f W b d a a X ` Y _ S f W d S ^ T d S ` V / A d W f S ^ K g Z a ` Y f i</p> <p>8 [d e f b d W W d W [e g S f j a ` _ S f W d S ^ T d S ` V / I a ` [g e Z S ` f i</p> <p>8 [d e f b d W W d W Z [Y Z Z W V i S f W d T S e W b S [f T d S ` V / 5 S b S d a f i</p> <p>@ a z & b d W W d W f [W S V Z W e [h W T d S ` V / : g S e Z S f i</p> <p>@ a z # V a g T W Z b S U] S Y W e W h [U W b d a h [V W d a X V [S f a _ _ g V U a ` e f d g U f j a ` _ S f W d S e / > g a V [f i</p> <p>8 [d e f b d W W d W e b W U] S ^ b d a V g U f / A d W f S ^ K g Z a ` Y 4 g [V [Y D W a h S f j a ` t 5 S b S d a f i</p>
<p>4 g [V [Y I S f W b d a a X 4 d S ` U Z a X 5 Z [S 5 a ` e f d g U f j a ` ; V g e f c k 3 e e a U [S f j a `</p>	<p>\$ " # +</p> <p>> [e f W [f a I Z [f W B S b W e a X : [Y Z Z c g S f r k 7 ` Y [W W d Y I S f W b d a a X ? S f W d S e S ` V F W U Z ` a a Y [W e / \$ " # + 7 V [f j a ` f i</p>

\$" #+

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;" \$" #+ A d[W fS^KgZa` Y VefST^eZW `a` YZfWd_ S` V efST^WefcSfW[U UaabWcSfa` dWsf[a` eZ[b i [fZ HS`]WDVb^ 7efSfW5ag` fck 9Sd/W S` V 7hWdYdS` VW9dgbzEa_ WZa` adē i a` Tk A d[W fS^KgZa` Y [\$" #+ i [fZ agferS` V[Y bcdXWe[a` S^eWch[UWē SdWSe Xa^ai e,

Customer	Honors & titles
7hWdYdS` VW9dgb	3` `gS^Wj UW^W fegbb^Wd
Bai Wd`a` Y DVb^7efSfW	E fcdSfW[U 5aabWcSfa` 3i Sd/ f 7j UW^W fCgS^fk 3i Sd/
HS`]W9dgb	3 3 ^hWegbb^Wd
5ag` fck 9Sd/W	3` `gS^Wj UW^W fegbb^WdSi Sd/
LZW Yd`a` Y DVb^7efSfW	4WefbSd^ WdSi Sd/
9dWw fai ` 5Z[S	3 3 ^hWegbb^Wd
Eg` SU 5Z[S	7j UW^W fegbb^Wd
5Z[S E Z[bb[Y DVb^7efSfW	3` `gS^3Z` ^hWUW fcd^ W egbb^Wd
D` 8 9 dgb	7j UW^W f bSd^ Wd egbb^Wd
55D7 DVb^7efSfW	3` `gS^TWef eWch[UWsi Sd/
J gZg[9 dgb	7j UW^W f efdSfW[U egbb^Wd
EZ[Sa 9 dgb	E bWU[S^Ua` fd[Tgf[a` Si Sd/ aXefcSfW[U egbb^Wd
9S^Sj k DVb^7efSfW	7j UW^W fegbb^Wd
5Z[S ? WdZS` fe DVb^7efSfW	4WefW Y[Wd[Y UaabWcSfadSi Sd/
5Z[S ? WdZS` fe EZW]ag	3 7j UW^W fegbb^WdaXefcSfW[U UaabWcSfa` 3` `gS^3Z` ^hWegbb^Wd
F[Wē 5Z[S	3 3` `gS^3Z` ^hWegbb^Wd



/HfiE fdUf C gS ffk 5 a` fcb^

/H;fi;` fWd Sfja` S^4ge[W6e A bWdSfja`

\$" #+

;" \$" #+ A dW fS^KgZa` Y Ua` f[gWw fa h[W ahVdeVSe _ Sd] Wf Se S` [badS` f bScf aX[fWd Sfja` S^efcSfWkz 3UUadV[Y fa fZWVpXNdW f[SfW` SkagfaXahVdeVSe _ Sd] Wf A dW fS^KgZa` Y _ SVVWpXNdW fVj fWd S^S` V [fWd S^VWhWab_ W fefcSfW [V6z A dW fS^KgZa` Y V6fST feZVW ahVdeVSe D` 6 b`SfAd_ S` V _ SVW_ adWS` V _ adW[fWd Sfja` S^Vj UZS` YWS` V UaabWdSfja` z Ea Xsd [fe` W e ZSe TWVW dWbadfW Tk ahVdeVSe _ S[efdVSe _ VW[S egUZ Se 4`aa_ TWdYf 3eeau[SfW BdV6e S` V DVg fVdež Ba^ai [Y fZW[bW_ W fSfja` aX_ S` k [fWd Sfja` S^_ VSegdV6t A dW fS^KgZa` Y ZSe Wj bS` VW [fe [XgW UW[fZW [fWd Sfja` S^_ Sd] Wfz



#" "

I [fZ fZW[bW_ W fSfja` aXA dW fS^KgZa` Yie [fWd Sfja` S^efcSfWkI fZWbdaVgUfe aXUa_ bS` k SdWVj badfWw fa _ adWfZS` # " " Uag` fdV6e S` V dWVja` e egUZ Se 9 Vd_ S` kI 4dSI [† 3gef6SfSf fZWG` [fW E fSfV6t 5S` SVSf Dgee[Sf <SbS` I E [YSbadW EagfZ =adV6f 5W fdS^3XfUS S` V EagfZ 3XfUSz

Example :

\$" # +

FZWa^ai [Y SdWea_ WaXfZW_ S^ad[fWd Sfja` S^bdaWUfe g` VWdFS] W Tk A dW fS^KgZa` Y [\$" # +

@S_ WaXBdaWUf	BdaVgUfEkefW_	BdaWUf: `XgW UW
=ScSUZ[`gUWdbai Wd bS` fl BS] [efS`	FBA I FBA I daU] i aa^TaSdV	FZWBBS] [efS` =ScSUZ[`gUWdbai Wd bS` fUa` efdgUfja` bdaWUf [e S UaabWdSf[hWbdaWUfTWf VWV 5Z[S S` V BS] [efS` ž;f [e S` [_ badS` fSUZ[VhW_ W faX5Z[S e [bW_ W fSfja` aXfZW 5Z[SŽBS] [efS` 7Ua` a_ [U5ad[Vad S` V fZW 4WfS` V DaSV [[fSf[hW S^ea S` [Ua` [U bdaWUf aX5Z[S e` gUWdbai Wd Ya[Y agf efdSfWkž
BZSeW;; BSd] [Y 3bda` aX 7fZ[ab[S` Ba Sda[V 3[cbad	KE \$" \$	Ba Sda[V;` fWd Sfja` S^3[cbad[[e `aUSfW [3VV[e 3TSTSI fZW USb[fS^aX7fZ[ab[Sž;f [e fZW_ S[` Sh[Sfja` ZgT aX7fZ[ab[S` 3[d[Vd i [fZ daggfW S^ahWd fZWUag` fck S` V fZW3X[US` Ua` f[W fl S^ea Wj fW V[Y fa 3e[SI 7gda bWS` V @adZ 3_ WdUSž
: a` Y =a` YŽLZgZSŽ ? SUSa 4dVYW? SUSa BadZahWdSe bSd] [Y YScSYWbdaWUf	E 3? + \$" 3D5 E 3? + \$" ` a` Ž UgdW 3D5 daafZ bg` UfgdWdW[efS` UW	FZWdWeg` fe aXfZWS` ` gS^TWefS` V agfefS` V[Y W Y[WUd[Y bdaWUfe eWUfW Tk GE 3 7` Y[WUd[Y @W e DWUadV i WdW S` ` ag` UWžFZWbdaWUf aX: a` Y =a` YŽLZgZSŽ? SUSa 4dVYW ? SUSa Bad? S` SYW_ W fLa` Wi Se dSfW Se S` agfefS` V[Y S[cbad[S` V bad[bdaWUfz
>Sae FH efSfja` dW ahSfja` bdaWUf	4BE \$" \$ Bd_ Sck fdWf_ W fSYW f	



<p>3Xad/STWZage[Y [@W LWS`V</p>	<p>E 4E 4BE \$" \$ E 3? + \$" E 4E 4BE \$" \$ TSeWfdWsf_ W fSYW f</p>	<p>FZ[e [e S` afZVdXdWY` S[V bdaWUf [adVdffa [b^W_ W f 5Z[S e 4WfS` V DaSV [[f[Sf]hWS` V fZW Ya[Y agf efcSfWk aXdSV[a] X^ S` V fWWh[e]a` Ug^fgdW [adVdffa W ZS` UW 5Z[S e [fWd Sfa` S^bgT [U]fk USbSU[fkz</p>

I [Ži [5aabWdSfja`

:` ŕ Wi [fz fZWUa` UWbf aXWcgSŕfk S` V i [Ži [UaabWdSfja` † A dW fS^KgZa` Y USddVW agf ZfYZŽW V UaabWdSfja` i [fz bSdf Wde† _ S[fS[VW efST^WS` V VWU[W f egbbk UZS[† Ua` fl` gS`k bda_ afW fZWUa` UWbf aXUadbadSfWeaU[S^dMeba` eT[ŕfk fa egbb†WdbSdf Wde† SUŕhWk Vj bS` VW fZWVhWab_ W febSUWaXfZWUa_ bS` kl [fe bSdf Wde S` V fZW[Vgefck fa †a[fk UabW i [fz UZS^W YWē aXfZW hSdage fkbVē aXW h[da` _ W fe S` V eaU[Mkž I [fz TdS` V dMeba` eT[ŕfk Se [fe bZ[āeabZkl A dW fS^KgZa` Y bda h[VW Ugefa_ Wde i [fz fZWi Za MŽ bdaUWēē† _ gŕV[W e[ā` S†S` V VWVb Ua_ _ g: [USfja` cgSŕfk eWh[UWēž

A dW fS^KgZa` Yie _ S^adSi _ SŕWdS^egbb†Wde SdWVj UW^W f Va_ Wef[U S` V XadM^` W fWdbdeWē egUZ Se 5@B5† E[† abWU† 5WS` WēW 43E8† I SUJ W† 4SeW† >3@J 7EE† KS` fS[† S` ZgS† >[5ZS` Yda` Y† WUž 3XWdkWScē aXUaabWdSfja` † fZWUa_ bS` k i W f [† fa UāeWefcdSfW[U dWdSfja` eZ[† i [fz fZWSTahW_ W fja` W Ua_ bS` [Wē† S` V [f [e a` WaXfZW^Sd^Wef U†W fe aXfZaeW W fWdbdeWēž

5W fcd†† W bgdJZSe[Y [e S _ S^adbgdJZSe[Y _ aVWaXA dW fS^KgZa` Yž I [fz YāTS†† Sŕja` † [Xad_ Sŕ†† Sŕja` † eg` eZ[W bdaUgdW_ W f S` V egefS[ST^WVhWab_ W f Se _ S` SYW_ W f Ua` UWbfē† A dW fS^KgZa` Y _ SVWi [Ži [VWVhWab_ W f i [fz



A dW fS^KgZa` Y ZSe [fdaVgUWw g` S` ` ag` UW [ebWUfja` ekefW_ [fa fZWbdaUWée _ S` SYW_ W fi Ua` fda`^Ww fZWcgS`fk
 Xba_ fZWbWdbWUf`hWaXfWUZ` a`aYk dWbWsdJZ S` V VWhWab_ W fi bdaUWée Ua` fda` i SdWZage[Y S` V` aY[efUež; fZSe S`ea
 USd[W agf_ g`fZV_ W e[aj` S^UaabWsfja` S` V Wj UZS` YWé [fWUZ` a`aYk TWef bdsUf[UWé] W h[ca` _ W fS^bdaWUfja` f WUZ
 ;` SVV[fja` f A dW fS^KgZa` Y SVabfe S egbbad[fhWSff[fgVWfai SdVe e_ S^S` V _ WW[g_ Že[] WW egbb[Wéž I [fZ [fe UWsd
 TdS` V bae[fja` [Y S` V Xad SdZ`aa][Y bdaUgdW_ W f efcSfWk[[fZSe See[efW bSdf` Wé [ea`h[Y X` S` U[Y S` V UadbaSfW
 abWsfja` bdaT`W_ e[bda h[VW Ua_ bdaZW e[hWfWUZ` [US^egbbadfi S` V SUZ[VhWw i [Ži [VWhWab_ W fž

h[W` aXfZWW_ S` V Tk S i [VWdS` YWaXW VZUa` eg_ Wé XadZ[YZŽcgS`fk i SfWbdaaXbdaVgUfel A dW fS^KgZa` Y _ S] Wé
 [feWXSUUWée[T`Wfa fZWadV[Sck Za_ Wé fZdagYZ fZageS` Ve aXefadWé aXfZW SdWZ`eUS`WVa_ Wé fU agfXf Ua_ bS` [Wé S` V
 Tg[V[Y _ SfW[S`é _ Sd] Wef egUZ Se KW ahSt =gaVSt 7SekZa_ W 9a`V_ S` f[e WUZ

1 Example 1:

BdaUgdW_ W f Egbb`k 5W fWd Ua` f[gage`k [bda hWé [fWd S^eVch[UWcgS`fki S` V [e VWW[USfW fa fZW[Xad_ Sf[] Sfja` f
 Z[YZ WU[W Uk S` V bdaWé[aj` S`fe_ aXegbb`k UZS[_ S` SYW_ W fž Fsd`Wf[Y fZW_ [[g_ fafS^Uaef aXai` WéZ[bt
 A dW fS^KgZa` Y Ua` f[gage`k [bda hWé fZWegbb`k UZS[_ S` SYW_ W f USbST[fik aXBdaUgdW_ W f 6Wb fž aX`aUS^
 bS` fež; f abf[[W hSd[age _ S` SYW_ W f [V[USfadé S` V bWad_ S` UWWhS`gSfja` bS` e[S` V _ SVWdWeg`fZad[W fW
 [bda hW_ W f aX_ S` SYW_ W f WU[W Uk aXegbb`k UZS[ž 8da_ fZWbWdbWUf`hWaXbdaUgdW_ W f _ S` SYW_ W f _ aVW
 egbb`k [bWad_ S` UW S` V efcSfW[U egbb`k Ua` efcgUfja` f WUZ A dW fS^KgZa` Y ZSe VerST`eZWW S Z[YZŽWU[W Uk
 egbb`k UZS[f _ SVW`a[f VWhWab_ W f fa bda_ afWfZWUa` f[gage gbVSfWax[Vgefck fWUZ` a`aY[Wé] Ua` f[gage
 [bda hW_ W f aX_ g`fZV_ W e[aj` S^egbb`k UZS[f ea Se fa i [fZWdbWUf`aXfZW[Vgefck bWé S` V Ugefa_ Wéž FZVK
 ZShWy dai` [fa bSdf` Wé i [fZ Ua_ _ a` hS`gWé S` V SUZ[VhWw i [Ži [egUWéž

2 Example 2:

\$"#+ & #*

A` 3bd(^#*! \$" #+! A d[W fS^KgZa` Y I SfWbcbdaaXFWUZ` a`aYk 5až >fvžS` V I SU] Wd 5ZW [W39 S` ` ag` UWW fZW WefST[eZ_ W f aXS `a[f `STadSfack S` V ZWW fZWg` hW[† Y UWdW_ a` kž FZWTafZ Ua_ bS` [Mē i [^USdtk agf [ŽVWbfZ UaabWdSf[a` [TSe[U dWēVdSdJZ S` V Sbb†USf[a` e aXi SfWbcbdaaX` Y UaSfl [` adVWd fa bca_ afWfZWdWēVdSdJZ S` V VVhWab_ W f aXZ[YZŽbWdēd_ S` UWS` V W h[ca` _ W fZ X[W Vki SfWbcbdaaX` Y bcaVgUfe S` V bcah[VWUgefa_ Wde i [fZ _ adW'ai ŽaVad ea hW fZ XWVW W h[ca` _ W fS`k X[W Vki S` V Z[YZŽbWdēd_ S` UWi SfWbcbdaaX` Y bcaVgUfež



3 Example 3:

\$"#+ ##)

A` @ahW_ TWd)† \$" #+! A d[W fS^KgZa` Y S` V 5WS` WēWe[Y` VW S Ua_ bdVZW e[hWefcSfWU UaabWdSf[a` SYdWV_ W fZ 4afZ bSd[Mē i [^USdtk agf [ŽVWbfZ UaabWdSf[a` [fZWSebWUf aXbcaVgUf dWēVdSdJZ S` V VVhWab_ W fl fZWVhWab_ W f [W_ WdY[Y _ Sd] Wf eSXWk† W h[ca` _ W fS`bcaVWUf[a` S` V egefS[ST`VVVhWab_ W fZ 4afZ bSd[Mē i WdWVhWafW fa dMSUZ[Y S UaabWdSf[a` SYdWV_ W fl [` adVWd fa bgeZ fZWegefS[ST`VVVhWab_ W f aXi SfWbcbdaaX` Y S` V W_ g[e[a` [Vgefki [fZ UZW_ [US`ea`gY[a` e TWfWd fZS` afZVdUa_ bWf[fačž



/;fi5gefa_ WdDWeba`eT[ffk ? S`SYW_ W f

#

? WWf Ugefa_ Wd` WWWe i Za WZVScfW`k S` V dMS fl WahVdS^UahVdSYWaX_ Sd] Wf[Y` Wf ad]

A dW fS^KgZa` Y ZSe WefSTfeZW bcdVgUfja` ` aY[ef]Ue D` 6 TSeWb [@adZ 5Z[S! 7Sef 5Z[S! @adZVSeF 5Z[S! 5W fdS^ 5Z[S! EagfZ 5Z[S! @adZi Wef 5Z[S S` V Eagfzi Wef 5Z[S! WfUz FZWUSbSUffk `Skagf [e dMSea` ST`WS` V UahVde S i [VW dS` YW ea Se fa W egdWfZWUa_ bS` kie bcdVgUfe US` UahWd` Sfja` S^_ Sd] Wf i [fZ `ai Uaef aXi SdWZage[Y S` V aY[ef]UeZl Z[W _ WWf[Y Ugefa_ Wde V[hVde]VW bcdVgUf VW_ S` V S` V` Sfja` S^egbb`k dWeg[dW_ W fl A dW fS^KgZa` Y ZSe ai ` VW [Ua_ bScST`W Ua_ bWf[hWSVhS` fSYVezBcdVgUfja` TSeWb aXA dW fS`FS` YeZS` BZSeW;;t 6WkS` Y [E [UZgS` t <[S` VW[: S` Yl Zagl KgVKS` Y [: g` S` bcdh[UWZShWTWW bgf [fa abVdSfja` zFZVk abf_ ll VW fZWUSbSUffk `Skagf aXA dW fS^KgZa` Yl S` V XgdZWdW egdW fZWefST W[b`W_ W fSfja` aX` BW WcdSfW[fa fZWI Za W@Sfja` S^? Sd] Wf` efcSfWkz FZW`ag` VSfja` aXA dW fS^KgZa` Y bcdh[V[Y Z[YZ`cgS`ffk bcdVgUfe fa Ugefa_ Wde Ua` fl` gage`k S` V Ua` hW [W f`k i Se ea [V]VWz





;/Hfi>Wf I SfWbdcaX;` Vgefck A bWdSfWG` VWdFZWEg`

3e bdW[VW faXfZWTaSdV aX5Z[S 4g[V[Y I SfWbdcaX3eeU[Sfja` f A dW fS^KgZa` Y Ua` fdTgFW _ gUZ fa fZVWWhWab_ W f aXfZW[Vgefck S` V bca_ afW fZWefS` VSdV[I Sfja` aXfZW[VgefckZ FZWUa` UW fdSfja` VVWdWVaXVa_ WefU Tg[V[Y _ SfWdS`e [Vgefck [e `ai f S` V fZW_ Sd] Wf Ua_ bWf[fa` [e` afefS` VSdV[I WZ`>Sd`W[Vgefck S` V e_ S^W fWbdjeW` SdWef`^fZW[Vgefck VWhWab_ W f XWfgdWZ FZWdWsdW_ S` k i SfWbdcaX` Y _ S` gXUfgdWd [5Z[Sz 7j UWbf S XW W fWbdjeW i [fZ Z[YZ WWhW _ aef W fWbdjeW XWfgdW_ S^eUS`W `ai fWUZ` a`aYk WWhW`S` V g` [bcahW bcaVgUfja` fWUZ` [cgWZ FZWdWsdW_ S` k X] W bcaVgUfe S` V `a` ZefS` VSdV bcaVgUfe [fZW_ Sd] Wf S` V fZW[Vgefck ZSe agfefS` V[Y bcaT`W_ e [U`gV[Y agfVSfW S` V Wj UWee USbSU[frk V[eadVWdk [VgefckS^Ua_ bWf[fa` f S` V W h[ca` _ W fS^bcaT`W_ eZl [fZ bai Wdg^eWZ V[eU]b[Web[drf A dW fS^ KgZa` Y Ua_ bSdW [feWXfa fZW_ aef Wj UWWf f [fWd Sfja` S^bWdWd [fZSe S[Ske [e[efW a` fZVW[eU`aegdWaxdW`ba` eT[[frk Xg`^_ W f [Xad Sfja` S` V SVZVdW fa Z[YZcgS`frk abWdSfja` z





;' SUUadVS` UWi [fZ Ua_ bS` k Ua` V[f[a` e S` V [Vgefck Ua` V[f[a` eI A d[W fS^KgZa` Y faa] ` _ S] [Y eU[W f[XU S` V
 fWUZ` a`aY[US^ [` ahSf[a` - eWch[Y fZWUag` fck Tk [Vgefck VVhWab_ W f` Se UadbadSfWYg[VS` UWz;f Tg[f gb S` [_ bdaHW
 eU[W f[XU ~ fWUZ` a`aY[US^ [` ahSf[a` ekefW_ f S` V USdd[W agf fZWUa` UwbfaX[VVbW VW f [` ahSf[a` Ua` Uwbfa [
 Ua` efdgUf[a` S` V W Y[VVWd[Y bdsUf[UWzA` fZWAg` VSf[a` aXVa_ Wef[U S` V ahWbWSe SVhS` UW [` ahSf[a` dWegfel [f
 ^W fZW[Vgefck VVhWab_ W f fW VW Ukl bgeZVW Xad Sd [Vgefck VVhWab_ W f S` V [_ bdaHW [fe ai ` S` V fZW[Vgefckie
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4k h[dfgWaxfWUZ` a`aYk [`ahSf[a` efcSfWkI A dW fS^KgZa` Y ZSe WefST feZW S eU[W fXU dWeVsdJZ b`SfAd_ [fWdSf` Y bdaVgUf dWeVsdJZ S` V VWhWab_ W fi bdaVgUf[a` fWUZ` [cgW Sbb[Uf[a` fWUZ` a`aYkI W Y[VWd[Y fWUZ` a`aYkI fWe[f` Y S` V [ebWUf[a` f ahVWeVSe D` 6 f S` V efcSfW[U dWeVWhVez ;f ZSe Xad_ VW S ekefW_ D` 6 `S[dUdSX USd[Vd Ydagb` UahVd[Y ekefW_ VWe[Y` f _ SfWdS^D` 6 f Ua` efcgUf[a` S` V e] [^eVd[UVeI S` V [f ZSe g` VWdS] W ` Sf[a` S^bdaWUfe egUZ Se ` Sf[a` S^`*(% b`S` f efSfW] VK bdaVgUf S` V efSfWfadJZ b`S` f WUZ

E U[W fXU D WeVsdJZ B SfAd_

Product R&D	Product R&D Center
Production Skills	Production Skills & Equipment R&D Center
Application Technology	Application Technology Research Center
Engineering Technology	Engineering Construction Technology R&D Center
Testing & inspection	CNAS CMA CNAS and CMA certification standardized laboratory
Overseas R&D	Waterproof coat global excellence research center
Strategic reserve	State key laboratory of special functional waterproof materials R&D platform of high polymer waterproof material and product High Polymer Material R&D Center



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;` fZWSebWUf aXbWde` `WS`aUSfja` f A dW fS^KgZa` Y FWUZ` a`aYk 5W fWd ZSe W_ b`akW & SUSVW_ [US` e Xta_ 5Z[W`W 3USVW_ k aX7` Y[WUd[Yf) [fWd Sfja` S^XS_ age eU[W fJefel # Vj bWdF W `ak[Y fZWE fSfW5 ag[U[AS`ai S` UW S` V \$` Vj bWdfe Za` adW FWUZ` a`aYk >VSVWde z? adWfZS` #` YgVef bdaXWdeade Xta_ fZWGE 3f 5S` SVSl : =f Va_ Vef[U Ua`VWV` S` V dWVSDJZ [efgfV` ZShWUSd[W agf FWUZ` a`aYk Ua__ g` [USfja` S` V Y[hW [efgUfja` e [fZWSTadSfack aXA dW fS^KgZa` Yz A dW fS^KgZa` Y D` 6 fV\$ _ [U`gVVe \$\$ VaUfadel \$\$# bWde` e i [fZ _ SefVd e VWdWV 3`^Xg`Z` fL WD` 6 bWde` `WZShW _ SefVd adZ [YZWd VhW`VWdWV A dW fS^KgZa` Y ZSe [fdaVgUW) dWVSDJZ Vj bWdfe dVfgd [Y Xta_ ahVdeVSe efgVki & XadVY` Vj bWdfe S` V %SUSVW_ [US` el & kag` Y fS`W fe i a` fZWegbbad f aX4V` Y @W FWUZ` a`aYk E fSdBdaWUf \$ i a` fZW Za` ad 7j UW`W f Kag` Y fS`W fe [EZg` k[6 [efUf f S` V \$ afZVde TWUS_ WUS` V[VSV` aX 4V` Y ? [fa` e aXfS`W fe BdaWUf z

;` fZWSebWUf aX_ WUZS` [US`YgScS` fWV A dW fS^KgZa` Y _ SVW` A dW fS^KgZa` Y ? S` SYW_ W f ? VSegdV` Xad;` ` ahSf[hW BdaWUf f ;` UW f[hV` Xad E U[W f[XU DWeg` fe 7hS`gSfja` ` S` V ;` UW f[hV` Xad DWSe` STWEgYYVefja` e`z A dW fS^KgZa` Y ZSe W UagdSYW FWUZ` [US`fS`W fe fa bSdf[U]bSfW[Vj fWd S`fS`W f Ug`f[hSfja` bdaYdS_ e [U`gV[Y @W FWUZ` a`aY[US` E fSd f S`W f >VSVWd f ? aVWl ad Vd S` V E fSfW [U DWVhWfS`W fe zFZWUa_ bS` k_ S] V` _ a` fZ`k eg_ _ Sck aX[` ahSfja` bdaWUf z 7hWk kVsd [f USd[V` agf e] [U x Sff ` e aXS` WUagf XadXS` [p ` ` adfz

FZWUa_bS` k ZSe Xag` VW UdæeeŽXg` Ufja` S^fMS_ t eWf gb W_ b`akVWab[ja` Taj t SVabfW dMSæa` ST`WegYYWefja` et S` V W UagcSYW W_ b`akVWæ Xad [` ahSfja` ž 3f fZWeS_ Wf_ W SVhaUSfW _ g`f[V_ W eja` S^S` V _ g`f[V[eU[b` Sck [` ahSfja` i [fZagf` [fež

Example :

\$" #+ % \$)
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' (B5F %
E5; % ! ##

A` ? SdJZ` t \$" #+ t fZWE fSfW=VK >STadSfack aXE bWU[S^8g` Ufja` S^I S`fWbdaaX? S`fW[S`e ZW fZW`agcZ _ VWV[Y aXfZW X`def 3USVW [U 5a_ _ [ffVWV[4WV[Y i [fZ fZWfZW_ WaX` DVæa`g`fW;` ` ahSfja` S` V 5agcSYWfa 3VhS` UW ž 3f fZW_ VWV[Y 6gS` I W XW Y! V[dWUfadaXfZWE fSfW=VK >STadSfack aXE bWU[S^8g` Ufja` S^I S`fWbdaaX? S`fW[S`e t dWbadfW a` fZWi ad] SUZ[VhW_ W fe [\$" #* S` V fZW] Wk i ad] bS` [\$" #+ž;` \$" #+ t fZWE fSfW=VK >STadSfack aXE bWU[S^8g` Ufja` S^I S`fWbdaaX ? S`fW[S`e ZSV g` VWV[S] W %` Sfja` S`Ž` VhW`bda WUfe S` V & bda h[U[S`Ž` VhW`S` V _ [[efckŽ` VhW`bda WUfež; f ZSe i a` % bda h[U[S^S` V _ [[efckŽ` VhW`eU[W UWS` V fWUZ` a`aYk Si Sdvež# SUZ[VhW_ W f ZSe TVWV UWV[X]W fa dMSUZ fZW[fVd Sfja` S^ SVhS` UW VhW` \$ SUZ[VhW_ W fe ZShWdMSUZVW fZW[fVd Sfja` S^MSV[Y VhW` (bSfW f Sbb`U[Sfja` e ZShWTWV egT_ [ffVW / [U`gV[Y Sbb`U[Sfja` Xad fZdWVB5F bSfW feft ` ` bSbWde ZShWTWV bgT`feZW / [U`gV[Y % E5; bSbWde fZ FZW`STadSfack S`ea bSdf[U]bSfW [## ` Sfja` S`[Vgefck efs` VSc/ez;` dWUW f fZdWVWkVScd t fZWeU[W f[X]U S` V fWUZ` a`aYk dVeg fe ZShWTWV fcd` eXad_ W [fa fZWTW VV]fe aXS^ aefD? 4 # T`[`ja` [fafSž

;` ` ahSfja` B`SfXad_ 9 SfZWd[Y E fdW YfZ

A dW fS^KgZa` Y Tg`f` gb [fVd S^S` V Wj fVd S^D` 6 b`SfXad_ et efdW YfZW WW UaabWdSfja` i [fZ W fVd bdeWæ S` V Ua`VWVet S` V USd[VW agf_ g`fZ` S`kVd UaabWdSfja` aXbdaVgUfja` t SUSVW_ k[S` V dVæVScdJZž

3VZWd[Y fa fZWUa` UWbf aX`FWUZ` a`aYk 8[defl ;` ` ahSfja` 8adW_ aef t ahWd fZWbSef_ S` k kVScd t fZWUa_bS` k ZSe WefST`feZW UaabWdSf[hWdVMSfja` e i [fZ S` SdYWTSfUZ aXeU[W f[X]U dVæVScdJZ [eff[fgfja` e S` V i adV XS_ age UZW_ [US^ W Y[VWd[Y W fVd bdeWet egUZ Se >VZ[YZ G` [hVde]fk aXfZWG` [fW E fSfWet 4WV[Y G` [hVde]fk aX5ZW_ [US^FWUZ` a`aYk t ;` eff[fgfW aX5ZW_ [efck t 5Z[WæW3USVW_ k aXE U[W UWet fZW6ai 5ZW_ [US^5a_ bS` k t 43E8 WUž fZWUa_bS` k ZSe

VeSTfeZVW`7_g`e[a` Ba`k` Vd[Sf[a` 7j bVd` W f 5 W fVd i [fz >VZ[YZ G` [hVde[frk aXfZWG` [fVW E fSfVet S` V ZSe SUZ[VhWV
Val W e aXfWUZ` a`aY[US^dVeg`fe fZdagYZ` a[f dVdVSDJZ S` V VWhWab_ W f i [fz 4VQ` Y G` [hVde[frk aX5ZW_ [US^FVUZ` a`aYkI
C [YV Sa G` [hVde[frk aXE U[W UWS` V FVUZ` a`aYkI egUZ Se Z[YZ i VsfZVdZ bdaaXbgdWba`kgdVb WSef[U UaSeF` Yt ebdSk fkbW
Z[YZ Ua` UW fcdSfa` eWZ`Zsd/W [Y djTTVd`SebZS`f bS[f WUZ`S` V ZSe S`ea` a[f k VWhWabWV S` V geWV fS`W fe i [fz S` g_ TVd
aXZ[YZVd`Vsd [Y [efffgfja` et egUZ Se 4VQ` Y G` [hVde[frk aX5ZW_ [US^FVUZ` a`aYkI F[S` V` G` [hVde[frk S` V : gTW`G` [hVde[frk
aXfWUZ` a`aYk WUZ` Tk` _ Vb` e aXeUZa`S`dZ[bt S` V bda` afW eag` V UaabVdSf[hWdWSfja` e i [fz Z[YZVd`Vsd [Y [efffgfja` ez

∴ SUUadV` UW i [fz efdSfW[U VWhWab_ W f b`S` t bdaVgUf
cgS`[frk t Ua` efdgUfja` S` V eVch[UWdVcg[dV_ W fe t A d[W fS^
KgZa` Y ZSe Ua` f[gage`k [VW f[XVW UadVeba` V[Y` Si e
S` V dVYg`Sfja` e S` V V[XVdW f dVYg`Sfack ekefW_ t [adVd fa
_ VVW fZVdVcg[dV_ W fe aXV[XVdW f dVSVW bSd[Ve S` V Td` Y
dVdagdUWSVhS` fSYW`ad egefS[ST`WUa_ b`S` k VWhWab_ W f
aXfZWUa_ b`S` kZ



Example:

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A` <S` gSck #` t \$" \$" i fZW5W fcd^5a_ _ [fVW aXfZW5a_ _ g` [ef BSdK aX5Z[S S` V fZWE fSfW5ag` U[^ZW fZW@Sfja` S^
E U[W UWS` V FVUZ` a`aYk 3i SdV 5a` XWdW UW[fZW9 dVsf: S^aXfZWBVab`W[4VQ` YZ`FZWbda`WUf 5a_ b`WVWFVUZ` a`aYk
S` V 7` Y[VVd[Y 3bb[UfSfja` aX: [YZZ`bVd` S` UW? g`fZ` S`fVd[S^S` V ? g`fZ` S`kVd Ba`k` Vd 5a[^`ad G` VVdY`dag` V EbSUW
I S`fVbdaaXBda`fWUfja` i a` fZWeWUa` V Si SdV aX @Sfja` S^E U[W UWS` V FVUZ` a`aYk BdaYdVbe 3i SdV [\$" #+Z 4VQ` Y
A d[W fS^KgZa` Y I S`fVbdaaXfWUZ` a`aYk 5aZ` >fVZ` i Se fZW`X`def Ua_ b`Wfja` g` [f aXfZWbda`WUf i [fz 4VQ` Y G` [hVde[frk aX
5ZW_ [US^FVUZ` a`aYkI KgVKS` Y A d[W fS^KgZa` Y I S`fVbdaaXfWUZ` a`aYk 5aZ` >fVZ` S` V 4VQ` Y A d[W fS^KgZa` Y I S`fVbdaaX
7` Y[VVd[Y 5aZ` >fVZ`Se fZW_ S`adUa_ b`Wfja` g` [feZ

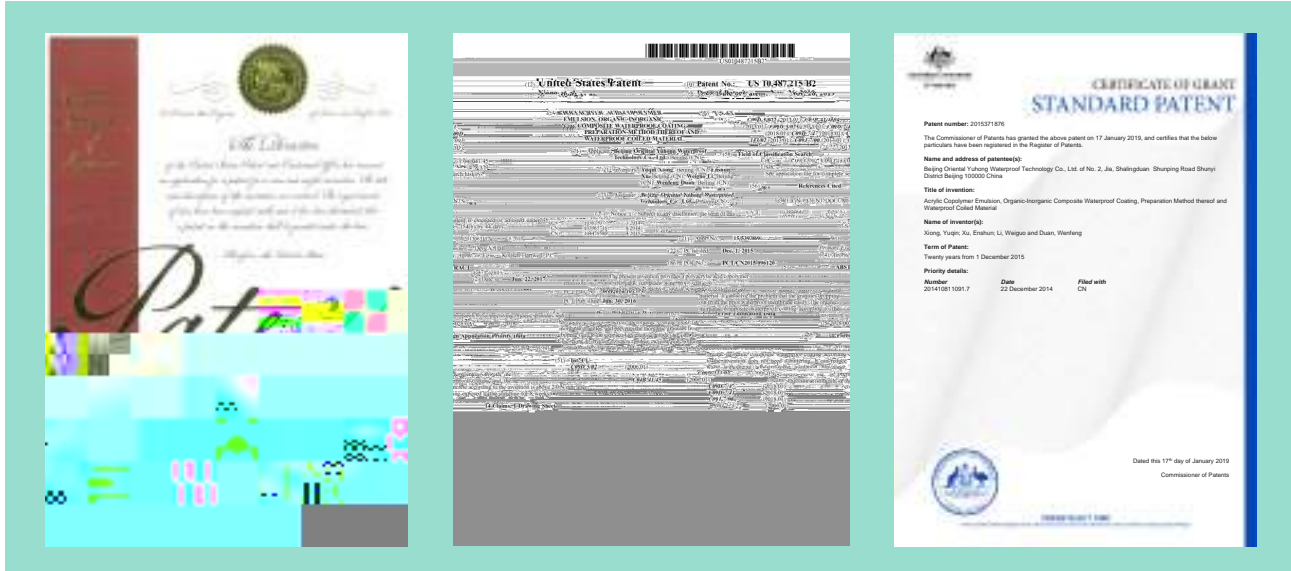


%# # " % \$ # * (%
 ;_ badS` f [` ahSf[a` bcaWUfe, A dW fS^KgZa` Y UadbadSfWfWUZ` a`aYk UW fWd Ua_ b`WVW % @Sf[a` S^F adJZ B`S` bcaWUfet
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 BSfW fe, 3e aX6WUW_ TWd % # i \$" # + i fZWi Za`WYdagb ZSe ai ` VW * #' hS`V bSfW fe / [U`gV [Y \$' ' [hW f[a` bSfW fet &* #
 gf[ffk _ aVW`bSfW fe S` V) + VW`[Y` bSfW fet [U`gV [Y \$ hS`V `XdWY` bSfW fež

! ! &&
 ;` Vgefck efS` VSdV, ;` dWUW f kVScet W fdgefW Tk [Vgefck SeeaU[Sf[a` et A dW fS^KgZa` Y bdV`[VW ahWd ad bSd[U]bSfW [fZWUa_ b[Sf[a` aX&&` Sf[a` S^ [Vgefck efS` VSdVež

\$" #+ : 6 B7 /G` [fW E fSfW` BSfW f S` V F dSVW_ Sd] A X[UWfi
 GE # " &*) \$ #' : 6 B7 # "



;)`ahSf[a` 3bb^USf[a` 7j S_ b^Me

;/fi3bb^USf[a` F WUZ` a`aYk DW^WScDJZ 3` V Bca_ affa`

" " "

E [fgSfW [` E Zg` k [4W [YI A dW fS^KgZa` Y 3bb^USf[a` F WUZ` a`aYk 5W fWdaUUGb [Me S` SdMS aX#I " " _ \$z;fZse 3bb^USf[a` F WUZ` a`aYk S` V 4Se [U EgT WUf 5a_ bdVZW e [hWD` 6` 6 WbScf_ W fl 5a_ ba` W f EkefW_ D` 6` S` V Bca_ affa` 6` WbScf_ W fl F WUZ` a`aY [US^E gbbad E Wdh [UW6 WbScf_ W fl S` V 5a_ bdVZW e [hW? S` SYW_ W f 6 WbScf_ W fz

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;)` h [W` aXfZWbWbd S` UWaXV [WdW f bcaVgUfel fZWUa_ bS` k Ua` VgUfW bWd [W f WUZ` a`aY [US^ [` ahSf[a` z FZW^ ai [Y SdWfZW_ S [Wj bWd_ W fS^fab [U bcaWUfe fZSf SdWUgdW f k VVhWab [Y S` V ZShWUa_ bWfW [\$" # + [fZWSebWUfe aX_ S [bcaVgUfe S` V Ua` efdjUf[a` ekefW_ e Tk fZWUa_ bS` k,

5 a_b W W W W b W W W W f b d a Y d S _ e

- D W e S d U Z , a `] W k T S e [U e g T W U f , Y W W d S ^ e f S ` V S d V e X a d i S f W b d a a X _ W _ T d S _ W e
- B 5 9 Z # " " B 5 9 Z # " " ? a V [W W d W e [i S f W b d a a X S ` V S ` f [Z U a d a e f a ` e k e f W _
- B 5 9 Z \$ " " B 5 9 Z \$ " " ? a V [W W d W e [i S f W b d a a X S ` V S ` f [Z U a d a e f a ` e k e f W _
- B 5 9 Z % " " B 5 9 Z % " " ? a V [W W d W e [i S f W b d a a X S ` V S ` f [Z U a d a e f a ` e k e f W _ Z e b W U [S ^ X a d [V g e f d S ^ i S e f W S f W d f d S f _ W f
- D ` 6 S ` V b d a _ a f f a ` a X U a _ b a ` W f e k e f W _ , E S X T ` W g ` V W d Y d a g ` V W Y [W W d Y i S f W b d a a X ` Y S ` V b d a f W U f f a ` e k e f W _
- D ` 6 S ` V b d a _ a f f a ` a X U a _ b a ` W f e k e f W _ , 5 A ? 7 E ; ? [V a a d i S f W b d a a X ` Y S ` V b d a f W U f f a ` e k e f W _
- D ` 6 S ` V b d a _ a f f a ` a X U a _ b a ` W f e k e f W _ , 7 6 7 7 [V g e f d S ^ S T d U S f W d a a X ` Y e k e f W _
- 6 W U a d S f f a ` ` i S f W b d a a X [f W d S f W T S U] Z U a S f [Y _ a d S d e k e f W _
- ? a d S d e k e f W _ X a d U a ` U d W W d W b S [d





Bda WUfe aX7j bWd_ W fS^F ab[Ue g` VWd5gdW f 6 WhWab_ W f

- EfgVk a` 3Y[Y ? WUZS` [e_ S` V 6gdST[1fk aXI SfWbdaaX? SfWdS`e
- EfgVk a` fZWUa_ bSfT[1fk aXhScage i SfWbdaaX_ SfWdS`e
- E[_ g`Sf[a` S` V bdf` U]b`WS` S`ke[e aXi SfWbdaaXVS_ SYWaXg` VWdYdag` V S` V daaX` aVWd
- DWdVSDJZ a` dMST[1fk aX`Sbb[Y aXi SfWbdaaX_ SfWdS`e aXV]XWdW f bSdfe
- 7hS`gSf[a` _ WfZaV aXZaf_ WfUa[^Sbb^USf[a` bWd`ad_ S` UW
- E 4 E
E 4 E _ aV]XW SebZS`fUa[^_ SfWdS`^Ua` efS` febVWW cgS` f[fSf]hWZaf_ Wf fVef[Y _ SUZ[W
- FZ[U]` Wde YSgYWXadi SfWbdaaXUaSf[Y/Ua` UdWWTSeWfi
- I SfWbdaaXUaSf Xj Ww fZ[U]` Wde eUdSbWd
- I SfWbdaaXUaSf SVV[f[a` S^SkVd`Sk[Y VWh[UW
- I SfWbdaaXUaSf S` fZ`ZkVd`efSf[U bdWbegdWfVefWd
- 4SeWS` S`aY WWad_ Sf[a` _ WWd

Example :

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;` \$" #+ [adVdLfa Tg[V 4W[Y 6S] [Y ;` fVdL Sfla` S^3[cbad[[fa S` W h[ca` _ W fZXd[W V k S` V [fWfYW f S[cbad[A d[W fS^ KgZa` Y geW : affVdL S` [fWfYW fZ_ Wf[Y i S fVdbdaX` Y da`bShVdL3@6D3 [fZWUa` efdjUfja` z ;f [fWdSfVd Ua` fca` i S] [Y i f dS VUfack UadVUfja` f Ua[^S` V Ydag` V ZVdSf[Y i Ua_ bSUFja` S` V bSh[YzFZdagYZ [fWfYW f Ua` fca` Ua[^ S fVd[S^ [e` afTS] W faa_ gUZ S` V` af`SU] [YzFZWUa_ bSUF[Y bcaUVde [e Xa`ai VWzFZWWSef[U bdaVde[Y b`SfW[e SVSbfW fa S` k TSeWskVdL S` V SUZ[VhVd S # " " . Xg`ef[U] W WUfz



;` adVdLfa Tg[V S _ WUzS` [W Ua` efdjUfja` b`Sfda` f VdST`feZ S _ WUzS` [W Ua` efdjUfja` [SYW S` V ZWb bSd` Vde Tg[V S TdYZf W Y[WUd[Y TdS` V A dW fS^KgZa` Y ;` fWfYW f 7cg[b_ W f 5až >fvž bcah[VVd S dUZ bcaVgUf f WS` V egbbad[Y faa`e fa W egdWS Z[YZ Ua` efdjUfja` ebVWV S` V dVST`WUa` efdjUfja` ž 3 bWdWUf fWUkUW_ S` SYW_ W f [e W egdWžA dW fS^ KgZa` Y [e S` [Vgefck b[a` WUd`MSV[Y fZWfcd` eXad` Sfla` Xa` _ S` gXUfgdVd fa ekefV_ eVdh[UWbdah[VWž A` fZWTSe[e aXZWb[Y W fVdb[eW] WVb fZWUgdW f Tge[Vde S` V XdS_ W ad[i [fZ _ WUzS` [US^S` V [fWfYW f fcd` eXad` Sfla` f W dUZVd V[Y fS^abWdSfla` ekefV_ S` V Tg[Ve S egerS[ST`WS` V fWk W fVdb[eVž



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A dW fS^KgZa` Y SUUWfe S^)[Ve aX` W _ WZaVe S` V` W bSffVd e fZSf VSdWfa TdMS] fZWdggf[VdUa__ [ffW fa bdah[V[Y Ugefa_ Wde i [fZ fZWTWef cgS ffk bdaVgUfe S` V eWdh[UWdz A dW fS^KgZa` Y ZSe Wsd Wefk [b^W_ W fW fZWbd[U]b^WfZSf [fWdSfWd `bdaVgUf[a` bdaUWde Sgfa_ Sf[a` i Ua__ WdUWabWdSf[a` WUfda` [Sf[a` i` Wfi ad] W _ aVWaX_ S` SYW_ W fi S` V [fW^YW f VUWUe[a` Z_ S] [Y` i Ua` f[gS`k SffV_ bfW [Xad_ Sf[a` S^] W [ZVWbfZ Sbb^USf[a` TSeW a` SUfgS^efgSf[a` i S` V V[dWUfW bdaVgUf[a` fZdagYZ [Xad_ Sf] Sf[a` _ Ws` et i Z[UZ ZSe bdah[VW `af a` k` W fZagYZfe fa eU[W UWS` V fWUZ` a`aYk [`ahSf[a` S` V _ S` SYW_ W fi Tgf S`ea bai WdY^YgSdS` fWV[[bdah[Y bdaVgUfe dWdSdJZ S` V VWhWab_ W f S` V W WdkZ eSh[Y S` V eWUgdffk WUz

\$" # \$

A dW fS^KgZa` Y ZSe S^ Ske [e]efW a` i [` [Y TW Wf Xda_ _ S` SYW_ W f ge[Y eU[W fXU S` V ekefW_ Sf[U _ WZaVeZ E[UW\$" # \$] A dW fS^KgZa` Y ZSe [fdaVgUW fZWY UWW f bWd_ S` UW_ S` SYW_ W f _ aVW WefST fa !



ESXWk [e TSe[U YgSdS` fWVaXUa_ bS` k abWdSfa` ž ESXWk [e` WhVd
 _ [ad_ SffWtZ FZWUa_ bS` k ST[VVt Tk fZWi ad [Y bđ U]b W
 `eSXWk S` V bdWhW f[a` Xđef f USđ[Vt agf eSXWk dVtba` eT[fk
 ekefW_ f ea Se fa Sha[V S^eSXWk SUU[VW fež A dW fS^KgZa` Y ZSe
 eWf fZWeSXWk _ S` SYW_ W f bđ U]b WfZSf fZWi Za WefSXWZS^
 bSđ[U]bSfW[eSXWk _ S` SYW_ W fž ;f YaVt S^agf fa [bđhW
 eSXWk _ S` SYW_ W f ekefW_ f VtST fēZ eSXWk ekefW_ et adYS` [W
 eSXWk WgUSf[a` S` V fđS [Y f [bđhWeSXWk Si SđW Vtē S` V
 Ud[e[e _ S` SYW_ W f e] [^et S` V W egdWefST WbđVgUf[a` S` V
 `ad_ S^abWdSfa` ž

ESG 环境 社会 治理



7`h[da`_ W fS^eS^X^k dMeba` eT[ffk ekefW_ aXbdaVgUfja` S` V abWdSfja` UW fWd [SUUadV^S` UWi [fZ` Sfja` S^Si e S` V dWg^Sfja` et A dW fS^KgZa` Y ZSe ebWU[XW V[XWV fbaef[fa` ei Xj` Ufja` e S` V dMeba` eT[ffk aXW h[da`_ W fS^bdaVWUfja` S` V i adj eS^X^k [adVWd fa bdW^W fW h[da`_ W fS` V i adj eS^X^k SUU[VW fZ B^Wba` e a` V[XWV fbaef[fa` e eZS^g` V^WfS] W^WYS^ dMeba` eT[ffk XadS` k V^WUfja` aXVgfk adSUU[VW fZ;` e[ef] Y a` fZWbdc` U[b^W` BdaVgUfja` ? S` SYW_ W f? gef;` U^gVWE S^X^k ? S` SYW_ W fl 4ge[W^e ? S` SYW_ W f? gef;` U^gVWE S^X^k ? S` SYW_ W fl S` V;` ZUZSd^W? S` SYWd_ gef TWD W^ba` eT[W^ad ES^X^k ? S` SYW_ W fl A dW fS^KgZa` Y efdUf^k USd^V^e agfi adj eS^X^k dMeba` eT[ffk ekefW_ z3UadV[Y fa fZWbdc` U[b^W` >[XZ` a` Y D^Wba` eT[ffk EkefW_ i [XS` k b^Wba` ZSe [^W^S^SUFja` a` fZWbaef S` V fZWTSV W^WUf Sd^eW^e S^X^k ZW^eZW^WShW^e fZW baefl S` V fZWSUfja` ^S^Ve fa Ud_ [S^USeW SV_ [[efSf[hWbg` [eZ_ W fl W h[da`_ W fS^SUU[VW fadeS^X^k SUU[VW fl ZW^eZWi [^ `afT^WVj_W_ bfW Xba_ SUUag` fST[ffk S` V i [^TWY[hW fZWeS_ Wbg` [eZ_ W fSe a` Zbaef W_ b^k^W^z 7hW [fZWdMeba` eT[W b^Wba` dM^Y` e addM^dM^e A dW fS^Kg^a` Y i [^dM^WdhWfZWdYzf aXUS^f Y fZWb^Wba` fa ^W^S^SUUag` fZ

7efST [eZ^W S [] W [ebWUfja` _ WUZS` [e_ TWfi V^W X^SufadV^z A d^S` [W eS^X^k _ S` SYW_ W f bda^W^eja` S^e i [fZ[A dW fS^KgZa` Y 9dagb fa Ua` VgUf ebWU[S^ ebWUfja` e a` XdW^YZf[Y ekefW_ i Wj` b^eja` ZbdaaXekefW_ i fZWd_ S^a[^ekefW_ i S` V W_ Wd^Y W Uk _ S` SYW_ W f ekefW_ fa SUZ[W^W_ gfgS^ ebWUfja` i _ gfgS^See[efS` UWS` V `a[f [bda^W_ W fZ 7^WUf[hWk [bda^W fZW_ S` SYW_ W faXZ[YZ^de] X^SUFja` [fZW^SUFad^ S` V` [bbVW Z[VVW ZSI Sd^e [fZWtgVz

4g[f S eS^X^k _ S` SYW_ W f Ua_ b^Wf[fa` ekefW_ TWfi V^W X^SufadV^z 7efST [eZ^W S` V [b^W_ W fW S eS^X^k Ua_ b^Wf[fa` ekefW_ TSeW a` bda^W^e [V[USfadc S` V [[fSf[hW[V[USfadc] fW^dS^fW SUU[VW f bdW^W fja` [fa fZWVS[k i adj bda^W^e

1 Example 1:

2 Example 2:

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3 Example 3:



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1 Example 1:

<[S` VWXSUfack UaabWdSfW i [fZ` aUS^ba^UWefSf[a` e S` V SX[SfW h[SYWé S` V fai ` e fa [b`W_ W f ZafW_ S` SYW_ W f ekefW_ [bWéa` ` W_ S` SYW_ W fl dWg`SfW S^[Ua_ [Y S` V agfYa[Y bWéa` ` W S` V_ S` SYW fZXaSf[Y babg`Sf[a` egUZ Se bWéa` ` W`Xa_ agfeagdJ[Y g` [fež;f SUf[hWk V[V S YaaV`aT [bgT`UeWUgdffk X[Y S` V VSfS SdJZ[h[Y fa _ S[fS[bgT`UeWUgdffk efST[ffk [fZW`aUS^Ua_ _ g` [fkž

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2 Example 2:

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=g` _ [Y XUFack SURfhWk bSdfU[bSfW [`eaU[S^eWUgdffk _ S` SYW_ W fZ;` A UfaTWd\$" #+I [f UaabWdSfW i [fZ `aUS^efdWf aXUW6 S` V baUWefSfa` e fa adYS` [l WeSXWfk W_ WdYW Uk Vd`e S` V UcdU] VW Vai ` ` a` fi a dATTWdV6 S` V a` WfZ[VX SURfh[fV6z FZaeWSUfja` e SUZ[VhVW YaaV eaU[S^_ bSuf S` V [UdVSeVW fZWeaU[S^eWUgdffk dV6ba` e[T[fk aXfZW=g` _ [Y XUFackz

3 Example 3:

I gZg XUFack SURfhWk UaabWdSfW i [fZ ES` eZS` 6 [efdUf 7_ WdYW Uk ? S` SYW_ W f 4gdV6g aXI gZg 5 [fk [hSdage eSXWfk egbWdh[e]a` i ad]t See[efVW fZWV6fST`eZ_ W f aXES` eZS` 6 [efdUf I ad] ESXWfk 3eeaU[Sfja` aXI gZg 5 [fk] S` V eWdhVW Se fZWUZS[d_ S` g` [fz FZWXSUFack _ S` SYW_ W f S`ea i ad] W Se fZWbdV6[VW f S` V eWUdV6Sck YW W6S^aXfZWSeeaU[Sfja` z FZW XSUFack _ SVWYdV6fUa` fd[TGfja` fa fZWbda` afja` aXfZWahW6S^Ua` _ g` [fk eSXWfk _ S` SYW_ W fi ad] z

4 Example 4:

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;` @ahW_ TWd\$" #+I J gl Zag XUFack g` VVdFaa] W_ WdYW Uk Vd`^Xad J gl Zag [Vgefd[S^S` V fcdSVWW fWbdV6V6z 3 `g_ TWd]aX [Vgefd[S^S` V fcdSVWW fWbdV6WdV6W fSfhV6 i SfUZW fZWVd`^i Z[UZ i Se Z[YZ k bcd[eW Tk fZWV_ WdYW Uk _ S` SYW_ W f SgfZadffk S` V `aUS^XUFack dVbdV6W fSfhV6z FZWVd`^ZWbVW [bcdhWfZVW_ WdYW Uk _ S` SYW_ W f bcdUW6e aXfZWXSUFackz





Fa ^ShWS YdWV W h[da` _ W f fa agdVVeUW VW fe! A dW fS^KgZa` Y fdWV [fe TVe!f fa dWgUWV h[da` _ W fS^ [XgW UW
USgeVW Tk [fe abWsf[a` t bdaVgUf[a` t S` V Ua` efdgUf[a` ž! [fZ W WdYkŽeSh[Y S` V W_ [ee[a` Ž Ugff[Y Ua` UWb!f fWUZ` a`aYk
S` V _ S` SYW_ W fekefW_ t fZWUa_ bS` k Ua` f[gagek [UdWSeVW W WdYk gf[!fk dSfWS` V WdXU[W Uk! _ SVWU[dJgSdgeWaX
dVeagdVVe! S` V Tg[!f [feWX[fa S` WUa` a_ [US^S` V WUaŽXdW V k W fVbd[eVž

7` h[da` _ W fS^? S` SYW_ W f 3` V BWad_ S` UW

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;` \$" #+! A d[W fS^KgZa` Y Ua` f[gVW fa fS] W YdWW bdaVgUf[a` t` ai` USdFa` S` V W h[da` _ W fS^bdaFWUf[a` Se [fe
_ S` SYW_ W f V[dWUf[a` t` Ua` f[gVW fa bda_ afWfZWdggf[W ekefW_ Sf[U S` V efS` VSdV[W W h[da` _ W fS^_ S` SYW_ W fZ FZW
Ua_ bS` k Ua` f[gagek [UdWSeW [hVef_ W f [fa W h[da` _ W fS^bdaFWUf[a` XSU[ffVef i ad] W ZSdV fa [bda hWfZW VhW
aXW h[da` _ W fS^_ S` SYW_ W f bWad_ S` UWez A` fZWTSe[fa aX_ WW[Y W h[da` _ W fS^efs` VSdV[A d[W fS^KgZa` Y ZSe
Ua` efS` fk efdhW XadbWUf[a` [adWd fa _ Sj [_ WeaU[S^TW VVfez

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EZS` YZS[XSuFack [UdWSeW [hVef_ W f [fWUZ` a` aY[US^fdS` eXad_ Sf[a` fa geWfZWZWSV W Se®

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I gZg XSufack Ua` f` gWw fa _ S] WZ[YZZefS` VSd/ [bcahW_ W f aXW h[ca` _ W fS^bcaFWf[a` XSU[ffWbz;` \$" #+I D? 4 (" "I" " "

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? S`ad;` hW6f_ W f;` fa 7` WdYk ESh[Y 3` V 7` h[da` _ W fS^BdafWUf[a` 4k A d[W fS^KgZa` Y ;` \$" #+

Bcha`WUf	? WSegdW6	hW6f_ W f /D? 4#"!" "" " fi	DW6g fe
BdW`HW f[a`	BdW`HW f[a` S` V fW6f	#' \$Z) *	Ba`gYf[a` bdW`HW f[a`
Ea`V i SefW	Ea`V i SefWfdW6f_ W f	' &"	L W6a W_ [ee[a`
3[d	3Uf[hSfW USdT`a` f USgef[UeaVS XS] W	\$(' \$	Fa _ WWf`aUS^W h[da` _ W fS^ efS` VSdV
	! FdS` eXad_ Sf[a` aXVgefUa`WUfad! Ta[Wd UZ_ ` Wk	' \$Z*)	" #) DW6UZ[Y FZW\$" #) >SfW6f 3[d7_ [ee[a` E fS` VSdV A X 4W6[Y
	3ebZS`f9Se FdW6f_ W f	\$(' \$Z*)	" #) DFA DW6UZ[Y FZW\$" #) >SfW6f 3[d7_ [ee[a` E fS` VSdV A X 4W6[Y f S` V SVV[Y DFA W6g[b_ W f
	>ai ` [fdaYW f6S` eXad_ Sf[a` aXTa[Wd	% " \$Z#	DW6gUW [fdaYW aj [W W_ [ee[a` e
I` SfWd	6a_ W6f[U S` V bdaVgUf[a` eW SYWfdW6f_ W f	% (' Z6" *	A gYfW_ WWfe dW6g`Sf[a` e
Bai` Wd	7cg[b_ W f fZWd_ S^ [eg`Sf[a` S` V fYZf [Y	% #Z' ()	7` WdYk eSh[Y
@a[eW	@a[eWdW6gUf[a` W6g[b_ W f	%) Z	: gYWk dW6gUW` a[eW
A` fZW6	HWW`WSf[a`) %&Z#\$? WWf` DW6g`Sf[a` e A` GdS` HWW`WSf[a` 5a` efdgUf[a`
	3UU[VW f 7_ WdYW Uk Baa^	#' (Z+	DW6gUW7` h[da` _ W fS^D[e]
	Egdt6g` V[Y 7` h[da` _ W f FdW6f_ W f	# \$) Z+*	;_ bdaHWE gdt6g` V[Y 7Ua`aY[US^7` h[da` _ W f



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FZWFdSVWG` [a` ZSe eWf gb `STadV[ebgfW_ W[Sfja` Ua_ _ [ffWWS` V `STadV[ebgfW_ W[SfadfWS_ t SVZVdWe fa [fe bdsUf[UWb aXVWb W YSYW_ W fi [fZ W_ b`akWWe fefW e fa fZWdha[UWb fZdagYZ hSc[age UZS` ` WeU S` ei Wee USdWg` k Zafi V[XUg` f S` V XaUge [eegVe aXfZWd Ua` UWd zFa fZW_ S`ad [eegVe adbdT`W_ e dWbWUfW Tk W_ b`akWWe fZWFdSVWG` [a` SVZVdWe fa fZW bdf U]b`WfZSf `Ua` egf] Y _ gefTWdWb WUW Ua_ bS[fe _ gefTWVWS fi [fZ t S` V bdaUWee] Y adfWbSf_ W f_ gefZShWS dWe[eg f` z

7_ b'akVWéi STaddWSf[a` f eS'Sck` TW WXfi STadbdaFWUf[a` f i ad] fL W ZaVSk ekefV_ S` V afZWdVhW fe fZSfSdW[U'aeW dWSf[a` i [fZ W_ b'akVWéi [fWdVéfe SdVV[eUgeeVW Tk W_ b'akVWdVbdVéW fSf[hWUa` XdW UWefd[Uf'k [SUUadVS` UWi [fZ dWSfW baU[Vé S` V dWg'Sf[a` eZ FZWUa` XdW UWg'k fefW W fa ab[[a` e S` V SVabfW egYYWéf[a` e aXfZWefSXi fZW



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FZWUa_ bS` k ZSe WŠfST feZVW efS` VŠdV[WV `STad bcafWUfja` ekefW_ t Wčg[bbVW i [fz bVŠWUf `STad bcafWUfja` Sdf[UWŠ S` V eSXWfk Ua` efdgUfja` faa`et Ua` VgUWV dWg`Sd k bŠUf[US^abWŠfja` S` V fZVadVf[US^fdŠ [[Y t ZWb[Y fZV_ _ SefVd fZW efS` VŠdV abWŠfja` bcaUWgdVŠt bca bVd geWaXbca fWUf[hVWčg[b_ W f S` V [V[h[VgS^`STad bcafWUfja` Sdf[UWŠt fZVdWtk W ZS` U[Y fZVdewXž bca fWUfja` e] [ež

;` SVV[fja` t fZWUa_ bS` k S`ea bŠke SffW fja` fa UdVŠf[Y eSXWfk Ug`fgdWSf_ aebZVdWŠ` V Tg[V[Y S eSXWaUUgbSfja` S^ W h[ca` _ W fž 3f fZWbcaVgUfja` e[VW fZVdWŠZe TWW eVf gb i [fz aUUgbSfja` S^ZVŠfZ S` V eSXWfk i Sd [Y _ Sd] e- A d[W fS^KgZa` Y USd[VW agf bVdjaV[US^ [ebWUfja` e ahVd ZSd_ Xg^egTefs` UWŠ egUZ Se Vgeff ` a[eWS` V ba[ea` t S` V W fdgefW cgS[XVW aUUgbSfja` S^ZVŠfZ eVd[h[UWbcah[VVŠe fa _ S] WZVŠfZ [ebWUfja` ahVd fZWbaefe i Z[UZ _ Sk TWZSd_ Xg^fa aUUgbSfja` S^ZVŠfZž;f gbYdŠVW S` V fdŠ` eXad_ VW `STad bcafWUfja` XSU[ffVŠe SYS[ef Vgeff ba[ea` S` V ` a[eV V[eUŠd/VW agfVŠfW fWUZ` [cgVŠ S` V fWUZ` a`aY[VŠt S` V _ bcahVW i ad] W h[ca` _ W fe aXUa` efdgUfja` e[VVŠž

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] Vkl fS`W f [fZWW fVbdeWXba_ fZWbVdeWUfihWaXUSdWd_ S` SYW_ W fl S` V VVē[Y` VW bVde` S`fl W fcl [Y UagdeVē Xad
VXXVdV fV_ b`akVWēh i Z[UZ abW VW gb Xsef UZS` ` We XadfZWUSdWdVWhWab_ W faXV_ b`akVWēž

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;` ad/VdI fa W egdWfZWad/VdIk S` V WWWUf[hWbdaYdWee aX`MSd [[Y S` V VWhWab_ W fi fZWUa_ bS` k ZSe WefST feZWW S fZdWZV [W eJa` S^ekefW_ [fVWdSf [Y fZWfdS [[Y ekefW_ _ S` SYW_ W fi fdS [[Y dVagduW_ S` SYW_ W fi S` V fdS [[Y abWdSfja` _ S` SYW_ W fz;` \$" #+ fZWUa_ bS` k efd[hW fa [bdahWfZWUdW[f ekefW_ f VWhWabW Z[YZZcgS`fk MSd [[Y S` V VWhWab_ W f bdaWUfel [bdahW fZWgeWWWUW Uk aXfZW7>@ ` Wfi ad] b`SfAd_ f efdW YfZW WW fZWfdS [[Y fa bda_ aFW adYS` [Sfja` S^dWad_ S` V Tge [Wee [` ahSfja` f S` V Ug`f[hSfW] VK fS`W fe XdfZWUa_ bS` kz

3VZWd [Y fa fZWUa` UWbf aX` dV_ ah [Y fZWXS`eWS` V] WWb [Y fZWfdgW f A dW fS^KgZa` Y ZSe _ SVWUa_ bdVZW e[hW [bdahW_ W f aXfdS [[Y adYS` [Sfja` f abWdSfja` bdaUWee S` V _ S` SYW_ W f ekefW_ ž;f XgdZVd ebWU[XW fZWefdsfW [U bae[fja` [Yf VWhWab_ W f efdSfWki dVagduWUa` efdgUfja` YaS`e S` V abWdSfja` Yg[VW [We aXfdS [[YZA ! g [f



EkefW_ Sf[U YgSdS` fWV A dW fS^KgZa` Y WefST`jeZVW W_ b`akVWV`MSd [Y [fWdS`ekefW_ S` V W_ b`akVWVfgfad_ WUZS` [e_ t dWg`SdK W UagcSYW W_ b`akVWV` fa bSd[U]bSfW[aUUGbSfja` S`ff`fWS` V _ [VZ` S` V Z[YZZ`W`hWaUUGbSfja` S`ff`fWUWd[XUSfja` ž BdWVdW f[S`ba`Uk egUZ Se bS[V Za`VSk S` V UWd[XUSfja` Wj bW eWdW_ TgdeW_ W fi [^TWY[hW fa W_ b`akVWV` i Za SdV bdVbSd[Y XadfZWUWd[XUSfja` žI ZW _ S][Y bca_ afja` t bca`dfk i [^TWY[hW fa fZWW_ b`akVWV` i Za efgVk SUf[hWk S` V SdV STWfa efgVkl S` V Si SdV i [^TWY[hW fa agfes` V[Y efgVW fež

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Bca`WVee[a` S`fMSUZVeb, fZWUa_ bS` k S` V i SfVbdaaXWj bWf SeeaU[Sfja` S` V Ua`WVWb USdK agf efdSfW[U UaabWdSfja` fa dWg`SdK [hfWVj bWVfe S` V eUza`Sde fa Y[hW`WUfgdVeb;` SVV[f[fa` t A dW fS`KgZa` Y WefST`jeZVW [fVd S`fMSUZVd Ug fhSfja` S` V UWd[XUSfja` ekefW_ fa SUUg_ g`SfVd[UZ dVebhWaxfMSUZVebž

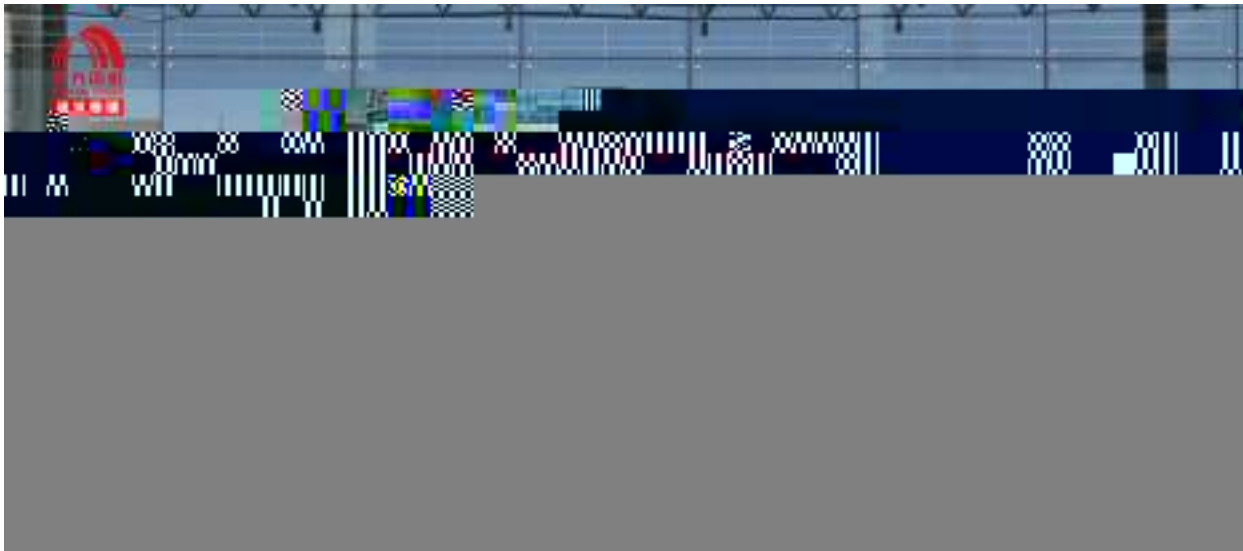
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BSd` Wd	>WUfgdVeb Tk [fVd S`S` V Wj fVd S`WUfgdVeb	5 abadSfWUg fgdWdWUaY` [fa` t bca`VgUf]` ai` WYVW S` V Ua` efdgUf[fa` bca`UWVebž

1 Example 1:

A d[W fS^KgZa` Y 4g[V[Y DW ahSf[a` ZW S fdS[[Y _ VWf[Y XadfWUZ` [US^W Y[VWd bdaXWee[a` S^Ua_ bWVW UWUWdf[XUSf[a` ž)" fWUZ` [US^W Y[VWde Xta_ eVch[UWUW fWde aXA d[W fS^KgZa` Y 4g[V[Y DW ahSf[a` S^Sdag` V 5Z[S]WVb dWVg^Sd efgVk S` V V[eUgee[a` Sf fZW_ VWf[Yž FZVK eZSdW]` ai ^WYWdWagduVé a` fWUZ` a^YkI Wj bVd[W UW [fW^YW f egchVK Wcgb_ W fl bdaVgUfeU Uaef SUUag` f[Y S` V Ua` efdjUf[a` eS^Wk _ S` SYW_ W fl WUZ` _ SVW[Ž VVbfZ Wj b^adSf[a` Xta_ fWUZ` a^Yk Sbb[Uf[a` fa bdaWUf USeWét S` V Xta_ e] [^e fa Sbb[Uf[a` ež



2 Example 2:

4k SVhS` fSYWaXfZWUa` hW [W UWé aXfZVV[Y[fS^WdS A d[W fS^KgZa` Y SUf[hWk USdd[VW agf fZWeZ[Xf S` V fdS` eXad_ Sf[a` aX fdS[[Y _ WfZaVet ^Sg` UZWW a` f W^hWVWgUSf[a` UagdeWét UdMSfVW S` W fZdWVb[^SdekefW_ fdS[[Y _ aVW^Ua_ T[[Y ekefW_ gbYdSVW V[Y[fS^fdS` eXad_ Sf[a` f S` V [fWdSUF[hWUa_ _ g` [USf[a` ž ;f eZSdW]` ai ^WYWdWagduVét bSeeVW a` Tge[Wé Wj bVd[W UW [adVWdifa _ S] WegUWéé [fZWgfgdWi [fZ ;)` ahSf[a` S` V FdS` eXad_ Sf[a` ž

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4SeW a` fZWSeeWee_ W f_ WZaV Ua_ T[[Y cgS`[USf[a` efs` VSdVt aUugbSf[a`S^VwWab_ W f b`S`` [YI S`V Ua_ bWw Uk _ aVwW AdW fS`KgZa` Y W UagcSYW W_b`akWWe fa _ S] WaT dafSf[a` S`V bda_ af[a` fZdagYZ`ad_ S^VwWab_ W fi [fWd S^ Ua_ bWf[a` l S`V ebWU[S^Sbba[f_ W fZ

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EfdW YfZW bWad_ S`UwXWwTSU] S`V [bcahW_ W fi fS] WcgSdWk W_b`akWwbWad_ S`Uw[fWdW S`V fS`W f fMS_ Ug`f[hSf[a` Se a` WaXfZW_badS` f dWeba`e[l[f[Ve aXfZwVbSd_ W f _ S`SYWd S`V Sf fZWeS_ Wf_ W [fdaVgUWS eW[We aXSeeWee_ W f faaaVZzq OfWU WVa ¥ f e` Wá S a !b` f dVá `èWee_ W f WZž° b`





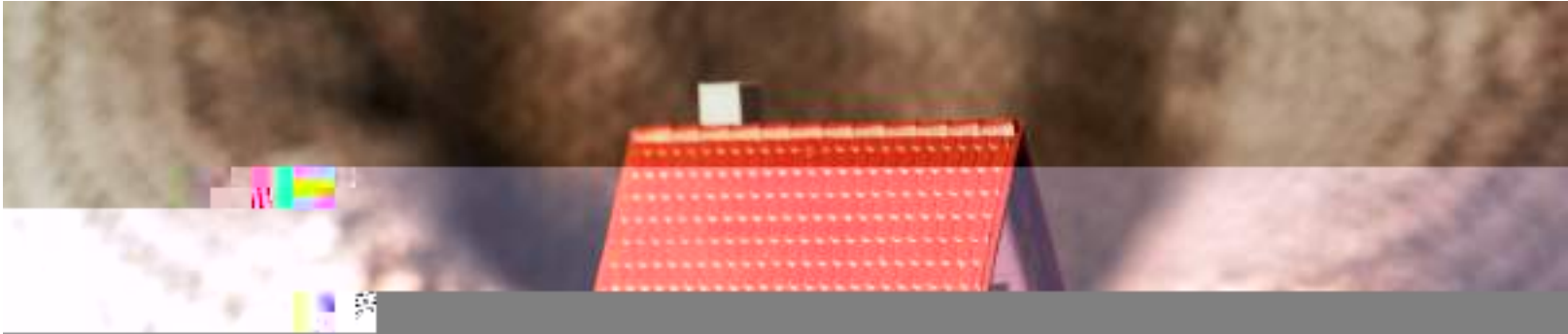
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fWUZ` [US` UWdfXUSf[a` t` Sfa` S^i SfWbdaaX` Y i ad] Wd UWdfXUSf[a` t bdaWUf_ S` SYWd UWdfXUSf[a` t S` V eS`We W Y[Wd
UWdfXUSf[a` žFZWfdS[[Y UahWw S fafS^aX%" bdaH[UWeI aXi Z[UZ fdS[WWe Xba_ : W S` t: gTW: g` S` t 3` Zg[S` V E [UZgS`
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;` <S` gSck \$" \$" t 5A H;6Ž#+ Wb[VW_ [U Tda] Wagfz A dW fS^KgZa` Y XagYZf ZSdV a` fZWUa` efdgUf[a` e[fWē aXhSd[age
Wb[VW_ [U bdWhW f[a` W_ WdYW Uk bdaWUfe SUdaee fZWUag` fckz A dW fS^KgZa` Y bWda` W`XagYZf VSk S` V` [YZf fa dSUW
SYS[ef f_ Wē 3XWd fZWUa_ b`Wf[a` aXfZWUa` efdgUf[a` aXl gZS` : gaeZW eZS` : aeb[fS^S` V >WēZW eZS` : aeb[fS↑
SUUad[Y fa fZW` WWe aXWb[VW_ [U bdWhW f[a` S` V Ua` fca↑ fZWS` fZ`Wb[VW_ [U W_ WdYW Uk bdaWUfe ¶] W J [SafS` YeZS`
: aeb[fS^ S` V EcgSdW5ST[: aeb[fS^ efSdFW Ua` efdgUf[a` ž 3e S eWth[UWbdah[VWd aXTg[V[Y _ SfWd[S`ē ekefW_ t
A dW fS^KgZa` Y ZSe g` VWfS] W S` SdrW` g_ TWd aXUa` efdgUf[a` fSe]e aXi SfWbdaaX` Y bdaWUfež;f V[ebSfUZWW fWS_ e
gdYW f fa egbbad fZWUa` efdgUf[a` aXWb[VW_ [U bdWhW f[a` S` V Ua` fca^bdaWUfe [<[Y_ W t J [SaYS` t Egl Zagł 4W YTgl
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7` h[Ła` _ W f` YSd[SYWU`See[XUSf[a` Suf[h[ŁkŁ S` V USd[ŁW agf fZW` B`aYY[Y Ł YSd[SYWU`See[XUSf[a` Suf[h[Łk i [fZ
%` U[f[WŁe S f Za_ WS` V STŁaSV Se aXŁ WefSf[a` eŁ FZVŁ S`Ła UaabWŁSfW i [fZ a` Ł WebadŁe b`SfŁad_ fa` Sg` UZ S` a` Ł W
_ SŁSfZa` Ł;` fZWŁad_ aXYsD[SYWbgT ŁU i WŁSdW`WUfgdWŁe i SefWb[U] [Y S` V` aYY[YŁ WUŁ [f YSfZVdW fZWbai WŁaXeaU[S^
bgT ŁU i WŁSdWS` V XŁ X`WV fZWe`aYS` 4VŁSgfŁXg^5Z[S ŁŁ; 3_ fZW3Ufad Ł

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;` \$" #+ A d[W fS^KgZa` Y` Sg` UZWV fZW#` fZ g` bS[V T`aaV Va` Sf[a` i WV] Suf[h[Łk fa ZWŁ afZWŁe S` V eShWŁhWŁe i Z[UZ i Se
[[f[SfW Łk fZW4VŁ[Y ZWŁVcgSdWŁeŁ S` V _ Wf i [fZ S cg[U] dWŁeba` eWŁk 9gS` YVa` Y A d[W fS^KgZa` YŁ KgVŁS` Y A d[W fS^
KgZa` YŁ EZW I ZW` A d[W fS^KgZa` YŁ J [S` kS` Y A d[W fS^KgZa` YŁ <[I Zag bŁaVgUf[a` TSeWS` V afZWŁTŁS` UZWŁŁ8Ła_ \$" #` Ł

4 Example 4 :

A dW fS^KgZa` Y i a` \$" #+ 3e[S` 5acbadSfWE aU[S^DWeba` e[T[ffkZ E aU[S^I W SdW6 VhWab_ W f 3i SdV

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;` ? Sk \$" #+Ĥ \$" #+ ;` fVd Sfja` S^5acbadSfWE aU[S^DWeba` e[T[ffk 8adj_ eba` eadW T k fZW3e[S` 7` fWbd[eW5ZS_ TWd aX5a__ WdUWi Se YdS` V k abW WW [FSi S` ž A dW fS^KgZa` Y i a` fZW \$" #+ 3e[S` 5acbadSfWE aU[S^DWeba` e[T[ffkZ E aU[S^BgT ŮU I W SdW6 VhWab_ W f 3i SdV X d [fe E VhW5 [f] W e[DWgeW>V S] SYW bgT ŮU i W SdW bca WUf i Z[UZ bcah[VVe XdWdWbS[deVh[UWXd fZW EZS` YZS[5Z[VdW e DWZST[ffSfja` F dS[[Y 5W fVd ž



F dS` e_ [ee[a` A X>ahW

A dW fS^KgZa` Y faa] eaU[S^dWeba` e[T[ffk Se [fe ai ` dWeba` e[T[ffkZ FZWUa_ bS` k bS[V TSU] fZWeaU[Wk i [fZ VWgUSfja` egbbadfi W h[ca` _ W fS^bca fWUfja` Ů Ug fgdWbca_ afja` Ů S` V eaU[S^USdV;f [b`W_ W fW eaU[S^dWeba` e[T[ffk i [fZ b dSUrŮUS^ SUfja` e[bca_ afWV ZSd_ a` [age S` V efMSVk VWhWab_ W f aXW fWbd[eWS` V eaU[Wk[Ů fWV dSfWV eaU[S^dWeba` e[T[ffk [fa UacbadSfWVhWab_ W fi S` V Ua_ T[W UacbadSfWUg fgdWUa` efcgUfja` i [fZ eaU[S^dWeba` e[T[ffk;f US^WV VXXWV f U[dUWe fa VWhafWfZW_ eWhVe fa bgT ŮU i W SdW S` V Ua` fdTgfWfa fZWUdV Sfja` aXS ZV S fZk ŮXWV h[ca` _ W fZ

A dW fS^KgZa` Y eZai VW `ahWS` V Wj bdWeeW SbbdW;Ü Q

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A` 3gYgef #! \$" #+! A dW fS^KgZa` Y V[ebSfUZ bWba` e fa Wj fW V fZW[d dWsd/e fa `aUS^XdWTdY SVWZ FZWK TdagYZf Uaa f Y S` V dWVWZ[Y Y[fe fa XdWYZfWdz 8[dWYZfWde S↑ Ske i ad] VW a` fZWXdWYZf[Y Xba` f[WS` V S↑ Ske bgf fZWbVab`We fWS` V eWUgd[fa a` fa fab bae[fa` ž A dW fS^KgZa` Y eZai VW `ahWS` V Wj bdWeeW SbbdW[Sfa` fa XdWYZfWdz FZWSUf[hfk Wj bdWeeW fZWZ[YZ dVebWUf aXfZWbVab`WxadXdWYZfWde S` V Tg[f gb S YaaV dWS[fa` eZ[b TWfi WW fZWSd_ k S` V fZWbVab`Wz

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8da_ \$" " *! A dW fS^KgZa` Y ZSe eWf `A dW fS^KgZa` Y EUZa`Sdz[b Xad 4W[Y G` [hWb[fa aX5ZW_ [US^FWUZ` a`aYk` [adVWd fa ZWb baadefgVW fe S` V Wj UW`W f efgVW fe fa X[eZ Ua`W`W S` V fa bda_ aFWUa`W`WZ`W fWbd[eWVj UZS` YW S` V UaabW[Sfa` [fWUZ` a`aYk S` V fS`W fež 7hWk kVsdSTagf %" efgVW fe Yaf fZWeUza`Sdz[bž;` 3gYgef F[S` V[YXW Y Va` SFW D? 4 \$" " " " " fa >[k[8[def? [V`WEUZaa`ž;fi Se fZWVYZfZ eUza`Sdz[b Y[hW fa fZWeUZaa^E[UW`F[S` V[YXW Y EUZa`Sdz[b` i Se eWfz



A d[W fS^KgZa` Y ai Vē S^fe Tge[Vēe egUUVē S` V bcaYdVēe fa agdf[W fa agdUag` fckl fa fZWYW Vēage S` V eWVēe egbbad`
aXagdUgefa_ Vēet S` V fa fZWVWVb USdWS` V `ahWaXagdeaU[Wkz 3↑ Ske ZSh[Y S fZS`] eY[h[Y ZWScf S` V S↑ Ske USd[Y STagf
fZWbVēb`WZSe TWV fZWTSe[U XVSfgdVē aXfZWUg`fgdWaXA d[W fS^KgZa` Yl S` V Sēa fZWUd[Vd[S fZSf A d[W fS^KgZa` Y S↑ Ske
gbZa Vē S` V V_ TdSUVē [fe bgdēg[f aXUadbaSfWeaU[S^dVēba` eT[fkz

——>[I WYga

OR ENTAL YUH